

## Company Policy

OSSA is a construction company established in 1952 which carries out underground works for the building, mining and energy sectors.

In keeping with our vision of ***“being a world leader in the sector of underground works”*** and our mission to ***“perform our daily operational responsibilities and functions to achieve maximum profit for shareholders whilst guaranteeing strict compliance with legislation and best practices relating to the environment, safety and respect for human rights”***, OSSA’s management team has established this company policy as a framework for the company’s daily management, and are committed to:

- ✓ Caring for the people who work for OSSA, helping them with their professional and personal development in a safe, healthy working environment that will not damage their health.

***“The better the people working for OSSA the better is OSSA itself”.***

- ✓ To invest in continuous innovation and improvement of OSSA’s management processes and systems in order to assure customer satisfaction and to provide added value for technological development in the sector.

***“Customer satisfaction, research, development and innovation are vital for OSSA as a competitive world leader”.***

- ✓ To assure strict compliance with all of the requirements agreed to with customers, both specified requisites and those which are not stated yet form an intrinsic part of the services provided; plus compliance with all legal, human rights and other requirements that OSSA has voluntarily decided to observe.

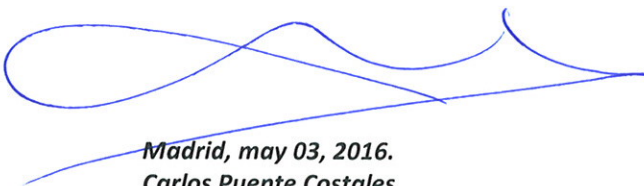
***“OSSA offers commitment and transparency in its services as a specialised contractor”.***

- ✓ To respect the environment, cultural differences, and help prevent pollution, whilst also assisting with the sustainable economic development of the countries where OSSA operates. For this reason, OSSA is committed to working with its employees, their families, local communities and society as a whole to improve quality of life.

***“The viability of OSSA is based on the viability of business results in society and on the environment in which we operate”.***

- ✓ Incorporate the R&D as a basic principle, establishing and developing a Management System in accordance with the standard UNE 166002, and setting goals for R&D.

***“In OSSA we consider R&D our growth driver”.***



**Madrid, may 03, 2016.**  
**Carlos Puente Costales**